WHAT OPPORTUNITIES ARE AVAILABLE?
Nursing assistants and care aides provide basic care to their patients, ensuring that they are comfortable while receiving medical care, both in their own homes or in a facility, and assisting them with daily activities. These positions require excellent communication and keen observational skills to build relationships and best respond to a client’s needs. Common duties include routine individualized healthcare such as changing bandages and dressing wounds, monitoring or reporting changes in health status, and personal care such as bathing, dressing, and grooming. These positions are expected to show enormous numbers of openings in the coming years as the population in Michigan ages.

HOW MUCH COULD I EARN?

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Entry</th>
<th>Median</th>
<th>Experienced</th>
</tr>
</thead>
<tbody>
<tr>
<td>Home Health Aides</td>
<td>$9.38</td>
<td>$11.09</td>
<td>$15.06</td>
</tr>
<tr>
<td>Nursing Assistants</td>
<td>$11.38</td>
<td>$14.49</td>
<td>$18.75</td>
</tr>
<tr>
<td>Personal Care Aides</td>
<td>$9.37</td>
<td>$11.11</td>
<td>$14.78</td>
</tr>
</tbody>
</table>

WHERE WOULD I WORK?
TOP INDUSTRIES
- Home Health Care Services
- Nursing Care Facilities (Skilled Nursing Facilities)
- General Medical and Surgical Hospitals
- Employment Placement Agencies
- Ambulatory Health Care Services
- Office Administrative Services
- Kidney Dialysis Centers
- Other Residential Care Facilities
- Vocational Rehabilitation Services
- Offices of Physicians

2019 TOP POSTING EMPLOYERS
- CareInHomes.com
- Home Instead Senior Care
- Comfort Keepers
- Mission Cafe
- Mercy Medical Center, Inc.
- Beaumont Health System
- Henry Ford Health System
- Mycnajobs
- Manor Care, Inc.
- Trinity Health Corporation

Learn more at www.micareertraining.org
NURSING ASSISTANTS AND HEALTH AIDES

WHAT EDUCATION & SKILLS WILL I NEED?
The three occupations analyzed here all typically require a high school diploma with some on the job training or a certificate for entry. About eight percent of online job postings state a requirement for an associate degree.

WHAT AREAS OF STUDY SHOULD I CONSIDER?
Areas of study for these occupations tend to focus on either nursing or nutrition-focused skills. Nursing Assistant/ Aide and Patient Care Assistant/ Aide programs have the greatest number of local completions, followed by Home Health Aide/ Home Attendant, Cooking and Related Culinary Arts, Foods, Nutrition, and Wellness Studies, and Health Services/ Allied Health Sciences. Completions in these and related programs within the region are shown compared to job openings below.

WHAT SKILLS SHOULD I DEVELOP?
- Caregiving
- Home Care
- Nursing
- Personal Care
- Activities Of Daily Living (ADLs)
- Valid Driver’s License
- Communications
- Management
- Innovation
- Customer Service

WHAT QUALIFICATIONS SHOULD I PURSUE?
- Certified Nursing Assistant
- Licensed Practical Nurse
- Certified Hemodialysis Technician
- Patient Care Technician
- Certified Medical Assistant

WHAT ELSE SHOULD I KNOW?
Most of these occupations are open to entry-level applicants who would like to build caregiving skills. These skills may help launch a health care career or determine whether you have an interest in pursuing technician or nursing credentials. Obtaining a CNA, for example, can potentially be a step to a career as a registered nurse or medical assistant.

IS THIS FIELD EXPECTED TO GROW?
11% GROWTH PROJECTED BY 2023

HOW DO I GET STARTED?
For more information on how to start your career as a nursing assistant visit www.micareertraining.org.