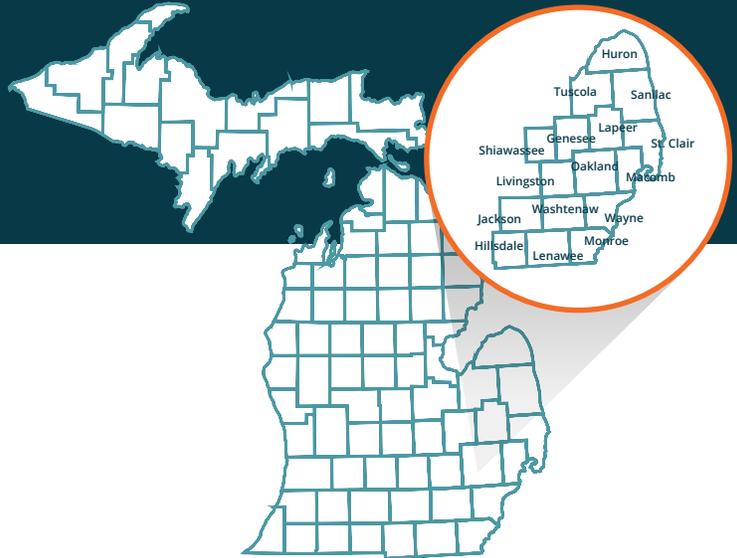


MONROE COUNTY LABOR SHED



Introduction

The Workforce Intelligence Network for Southeast Michigan (WIN) partnership is a collaboration of six Michigan Works! Agencies (MWAs) and nine community colleges across a 16-county region in Michigan. The counties in the WIN partnership include: Genesee, Hillsdale, Huron, Jackson, Lapeer, Lenawee, Livingston, Macomb, Monroe, Oakland, Saint Clair, Sanilac, Shiawassee, Tuscola, Washtenaw, and Wayne, along with the City of Detroit.

The WIN partnership region's labor shed highlights why, when it comes to talent, we must think regionally: The workforce is mobile. Although 90.4% of the region's workforce live and work in the 16-county area, not all residents work in their home county. It is not uncommon for workers to commute one or two counties over for work. This means that the residents in every county should be ready for the job demands of employers hiring throughout southeast Michigan.

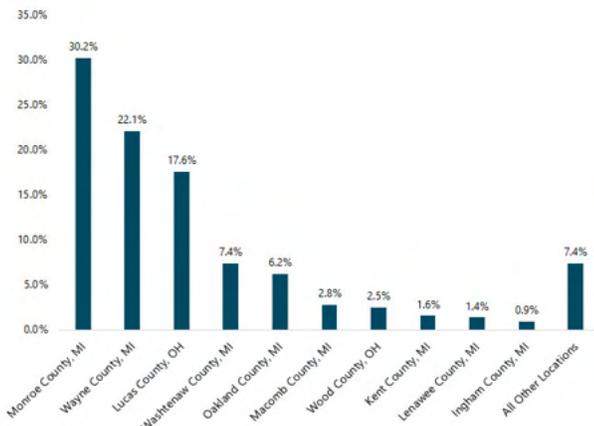
This document provides detailed information on where employees in the area commute to and from each day for work, how far they travel, along with other information about workers and businesses in the area. For more detail on the labor market, please see WIN's Quarterly Labor Market Report publications.

Where Residents Work

In 2017, Monroe County's workforce consisted of 64,353 residents. 19,445 (30.2%) of the residents lived and worked within Monroe County, while the remaining 44,908 residents (69.8%) traveled outside of the county for work. Since 2015, the number of residents that traveled outside of the county for work increased by 1,702 (3.8%) individuals, from 43,206 to 44,908 individuals.

In 2017, 37.2% of the county's workforce (23,961 individuals) traveled more than 25 miles to their place of employment compared to 35.5% (22,622 individuals) in 2015. Wayne County was the most popular destination outside of Monroe County for residents to find employment in 2017, with 14,231 residents or 22.1% of the county's workforce commuting, an increase of 601 residents since 2015. Lucas County, OH employed 11,334 residents (17.6% of the county's workforce) in 2017.

Where Monroe Residents Work



Source: U.S. Census OnTheMap, 2017
Analysis: Workforce Intelligence Network



2,174
BUSINESS ESTABLISHMENTS IN 2017



19,118
JOBS POSTED ONLINE IN 2017



19,445
WORKERS THAT LIVED AND WORKED IN MONROE COUNTY



23,961
RESIDENTS TRAVELING MORE THAN 25 MILES TO WORK

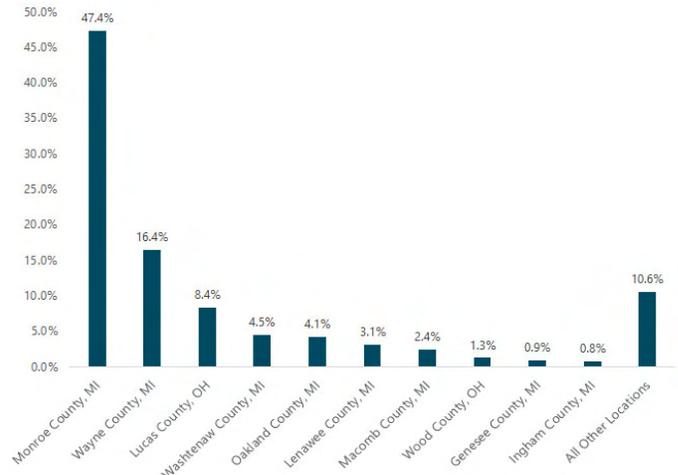
MONROE COUNTY LABOR SHED

Where Workers Live

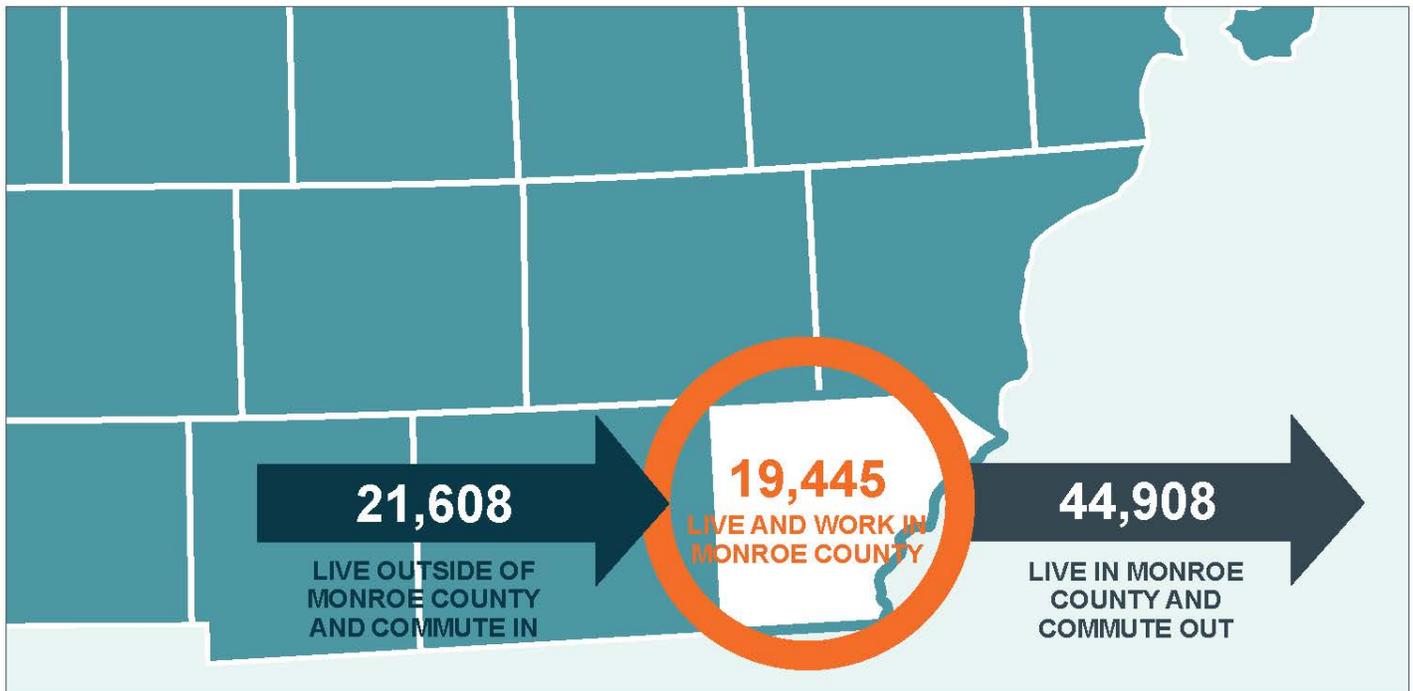
In 2017, 41,053 workers were employed in Monroe County. 21,608 (52.6%) of those workers were employed in the county, but lived outside of its borders. Of those that traveled to Monroe County for work, 11,571 (53.5%) of the workers were aged 30 to 54 years. This indicates a desire for experienced workers in Monroe County. While Monroe County employers were able to attract a sizable amount of workers in 2017, 44,908 residents (69.8% of the county's workforce) filled external jobs. Over half (53.9%) of external commuters were filled by workers between the ages of 30 and 54.

The great majority of workers that travel to Monroe reside in either Wayne County or Lucas County, OH. 6,751 (16.4%) of Monroe County workers travel in from Wayne County followed by 3,440 (8.4%) that travel in from Lucas County. 11,784 (28.7%) of the 41,053 workers employed in Monroe County traveled more than 25 miles to their place of employment in 2017.

Where Monroe Workers Live



Source: U.S. Census OnTheMap, 2017
Analysis: Workforce Intelligence Network



¹ This fact and labor shed statistics throughout this brief are analyzed from the U.S. Census OnTheMap, Center for Economic Studies (2017).

Data Sources: Economic Modeling Specialists, International, and U.S. Census OnTheMap
Analysis: Workforce Intelligence Network