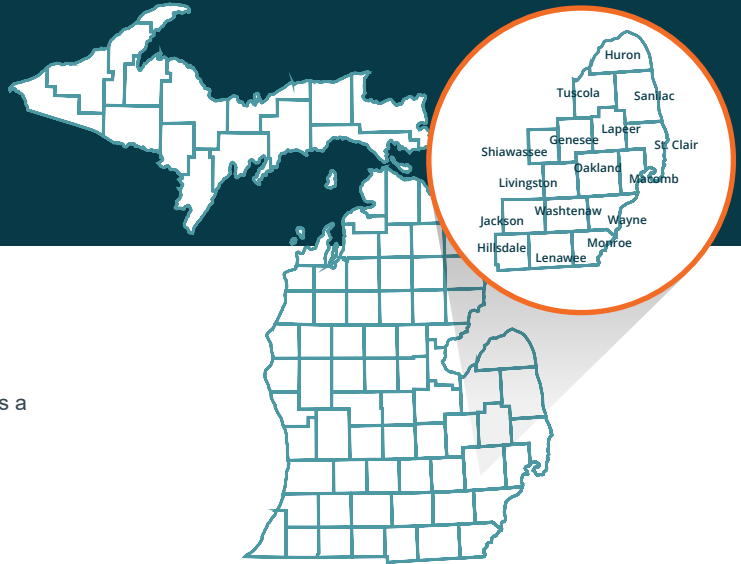


# SANILAC COUNTY LABOR SHED



## Introduction

The Workforce Intelligence Network for Southeast Michigan (WIN) partnership is a collaboration of Michigan Works! Agencies (MWAs) and community colleges across a 16-county region in Michigan. The counties in the WIN partnership include: Genesee, Hillsdale, Huron, Jackson, Lapeer, Lenawee, Livingston, Macomb, Monroe, Oakland, Saint Clair, Sanilac, Shiawassee, Tuscola, Washtenaw, and Wayne, along with the City of Detroit.

The WIN partnership region's labor shed highlights why, when it comes to talent, we must think regionally: The workforce is mobile. Although 90.4% of the region's workforce live and work<sup>1</sup> in the 16-county area, not all residents work in their home county. It is not uncommon for workers to commute one or two counties over for work. This means that the residents in every county should be ready for the job demands of employers hiring throughout southeast Michigan.

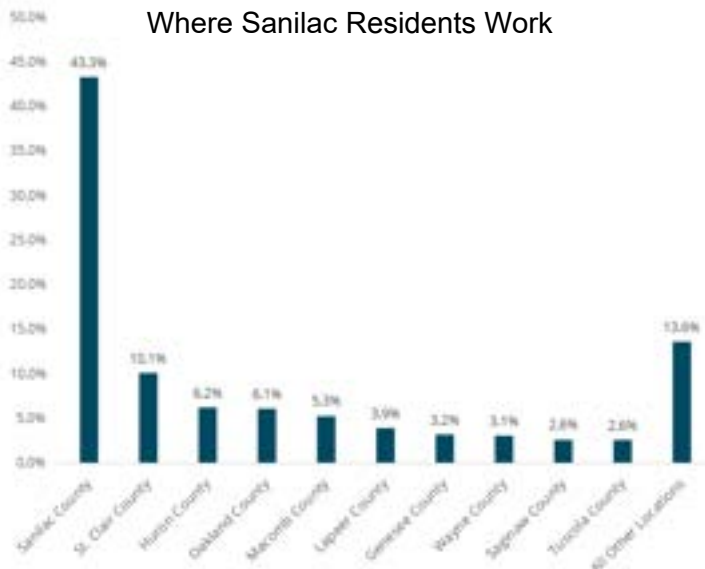
This document provides detailed information on where employees in the area commute to and from each day for work, how far they travel, along with other information about workers and businesses in the area. For more detail on the labor market please see WIN's Quarterly Labor Market Report publications.

## Where Residents Work

In 2017, Sanilac County's workforce consisted of 14,322 residents. 6,119 (43.3%) of the residents lived and worked within Sanilac County, while the remaining 8,123 residents (56.7%) traveled outside of the county for work. The number of residents that traveled outside of the county for work has remained nearly stable, decreasing by just 61 individuals since 2014.

Sanilac County residents retained similar commuting patterns between 2015 and 2017. In 2017, 44.3% of the county's workforce (6,313 individuals) traveled more than 25 miles to their place of employment, the same proportion as in 2015. St. Clair County was the most popular destination outside of Sanilac County for residents to find employment. 1,445 residents (10.1% of the county's workforce) traveled to St. Clair County for employment in 2017, followed by 888 residents (6.2% of the county's workforce) that traveled to Huron County.

Where Sanilac Residents Work



838

BUSINESS ESTABLISHMENTS IN 2017



3,495

JOBS POSTED ONLINE IN 2017



6,199

WORKERS THAT LIVED AND WORKED IN SANILAC COUNTY



6,343

RESIDENTS TRAVELING MORE THAN 25 MILES TO WORK

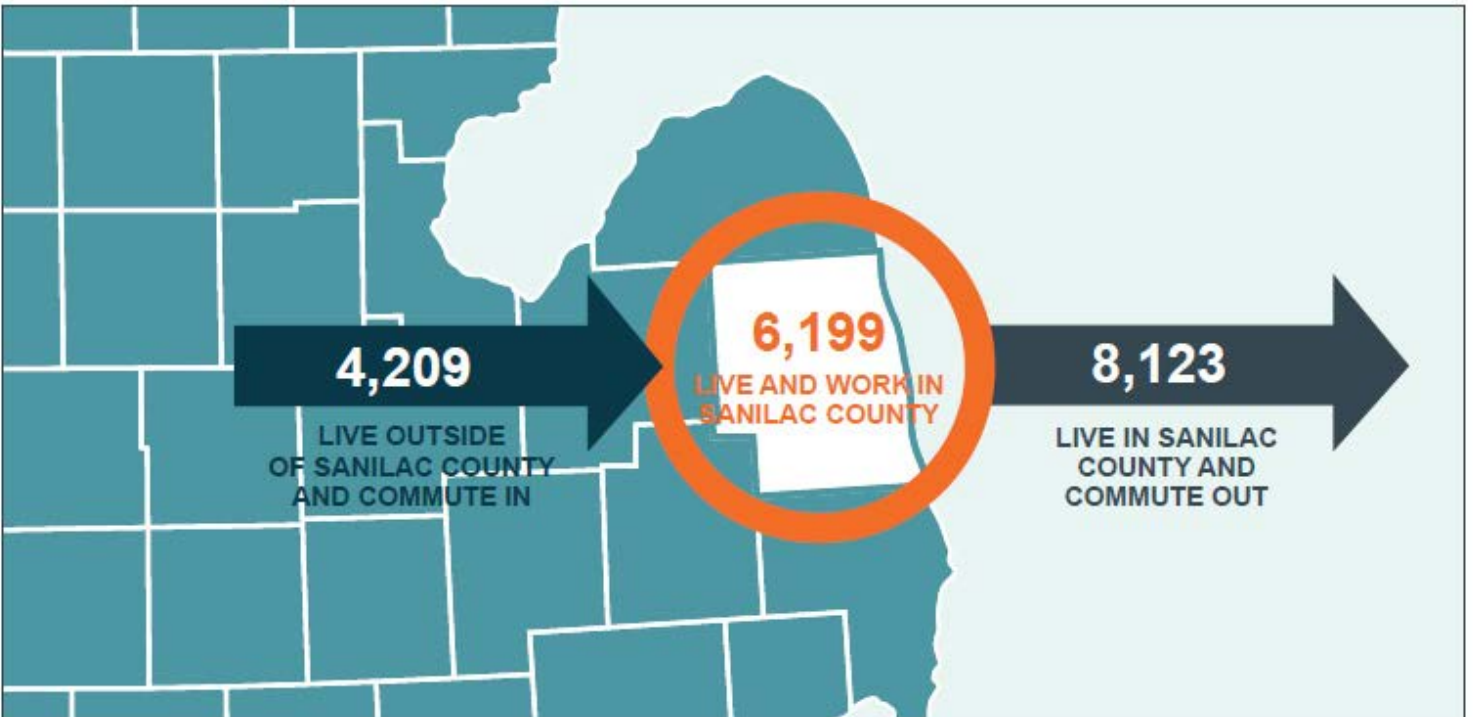
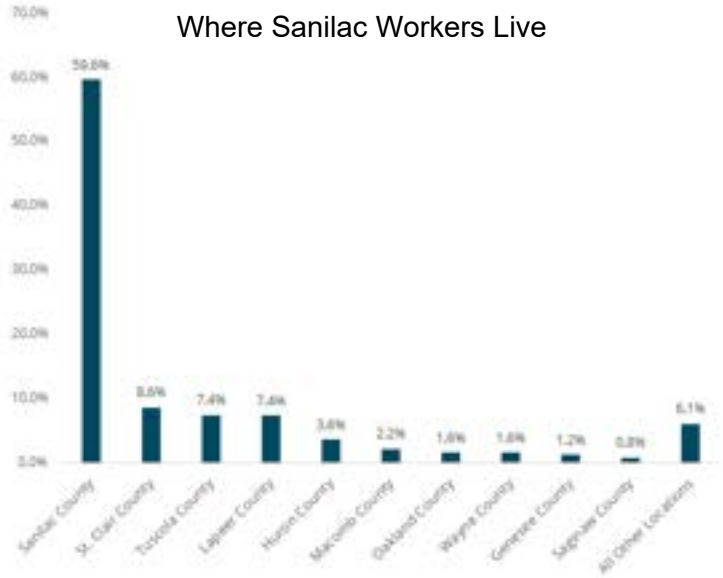
# SANILAC COUNTY LABOR SHED

## Where Workers Live

In 2017, 10,408 workers were employed in Sanilac County. 4,209 (40.4%) of those workers were employed in Sanilac but lived outside of its borders. Of those that traveled to Sanilac County for work, 977 (23.2%) of the workers were 29 or younger. While Sanilac County employers were able to attract many young workers in 2017, 3,233 (52.2%) of the internal jobs were filled by workers between the ages of 30 and 54. This indicates a desire for experienced workers in Sanilac County.

The great majority of workers that travel to Sanilac reside in either St. Clair or Tuscola counties. 898 (8.6%) of Sanilac County workers travel in from St. Clair County followed by 775 (7.4%) that travel in from Tuscola County. 2,519 (24.2%) of the 10,408 workers in Sanilac County traveled more than 25 miles to their place of employment in 2015, noticeably smaller than the 27.8 percent in 2015.

Where Sanilac Workers Live



<sup>1</sup> This fact and labor shed statistics throughout this brief are analyzed from the 2017 U.S. Census OnTheMap, Center for Economic Studies.

Data Sources: Economic Modeling Specialists, International, and U.S. Census OnTheMap Analysis: Workforce Intelligence Network